

**Production / Manufacturing Supervisors needed at Toledo Battery Facility- Holland OH  
(WD30048168150)****What you will do**

The Manufacturing Supervisor is responsible for ensuring that production requirements are met, appropriate staffing levels are maintained, employee relations are good, and a safe/clean work environment is maintained. You will plan, direct, coordinate and control manufacturing activities in assigned work area to achieve established management goals.

**How you will do it**

- Trains production personnel to perform work assignments safely and efficiently.
- Maintains good employee relations through coaching and consistent application of employee relation policies.
- Requisitions operating personnel to meet established goals.
- May facilitate employee team operations.
- May maintain accurate database information regarding employee training and certification.
- May review and coach employees in accordance with the plant goals.
- Administers production salary/wage policy for operating personnel properly.
- Administers and enforces health, environmental and safety standards, work practices and housekeeping policies and procedures.
- Arranges for proper maintenance of machines and equipment.
- May reports daily indicators, including production scrap, batteries per person/hour, and batteries per measured hour.
- Investigates material variances, reports results of investigation and recommends improvements.
- Solicits and encourages process, procedure and equipment improvements from team members.
- May audit Standard Work Practices for each area and regularly reviews them for effectiveness through team meetings and practice.
- May ensure boosting requirements are met.
- May oversee receiving and receiving inspections.
- May assign work to meet daily manufacturing requirements.
- May control labor and material usage to meet or improve standard costs.
- May familiarize personnel with Company rules and regulations.
- May administer union agreements and disciplinary procedures.
- May recommend improvements in machines and equipment.
- May recommend improvement in job methods and procedures.
- May prepare reports.
- Overtime is required to meet internal and external customer requirements.
- Performs other duties as assigned

## What we look for

To be considered for this role the following are required:

- Bachelor's Degree required, Engineering, Business, or Operations preferred
- 1+ year's supervisory experience in manufacturing or shipping/distribution environment.
- Must be able to work any assigned shift and required overtime.
- The degree is not a make or break at this point. They are willing to make exceptions for great candidates that perhaps are currently attending school or have their Associates and plan to go back in the future.
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## Who we are

Johnson Controls is an equal employment opportunity and affirmative action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, protected veteran status, status as a qualified individual with a disability, or any other characteristic protected by law. For more information, please view EEO is the Law. If you are an individual with a disability and you require an accommodation during the application process, please visit [www.johnsoncontrols.com/tomorrowneedsyou](http://www.johnsoncontrols.com/tomorrowneedsyou).

## Application Instructions

1. Navigate to <http://www.johnsoncontrols.com/TomorrowNeedsYou>
2. Click the orange button: "Search and Apply for Jobs"
3. Search for a job opening by position number (**WD30048168150**) or keyword and location.
4. Select a job from the list by clicking on it
5. Click the APPLY FOR JOB button
6. Enter your email to connect with the application system, and begin the job application
7. Upon completion of the application, you will be automatically redirected to career page.
8. You can also email me direct at: [ray.a.cuttino@jci.com](mailto:ray.a.cuttino@jci.com)