

APPENDIX

GAP Analysis

Part B: Assessing the Salary and Labor Market for the civilian occupation

After completing Part A: Filling in the Gap, complete the Labor Market Information (LMI) for the civilian occupation using My Next Move for Veterans.

Location:

What is your preferred geographic location of relocation (city/state)?	
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Salary:

What is the salary range for this occupation?	
What is the salary range for this occupation in my preferred location (city/state)?	
Does the salary range fit my requirements?	

Job Outlook:

What is the outlook for this occupation in your preferred state?	
What geographic locations (city/state) has a better outlook?	
Where (city/state) would you be willing to relocate?	

Final Analysis:

Based upon "Filling in the Gap", Salary, and Outlook, is this a good job to pursue?	
List two alternative jobs that you can explore to expand your options. If needed, repeat GAP Analysis with each alternative job.	

My Next Steps, based upon Part A and B of Gap Analysis:

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SECTION 2: GAP Examples

AIR FORCE: GAP Analysis

Part B: Assessing the Salary and Labor Market for the civilian occupation

After completing Part A: Filling in the Gap, complete the Labor Market Information (LMI) for the civilian occupation using My Next Move for Veterans.

Location:

What is your preferred geographic location of relocation (city/state)?	<i>Chattanooga, Tennessee</i>
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Salary:

What is the salary range for this occupation?	<i>\$33,030 - \$92,450</i>
What is the salary range for this occupation in my preferred location (city/state)?	<i>\$28,120 – \$58,080</i>
Does the salary range fit my requirements?	<i>Yes, the salary is lower compared to my current USAF pay; however, law enforcement jobs typically offer overtime, off-duty security jobs for special events, etc. that help increase salary.</i>

Job Outlook:

What is the outlook for this occupation in your preferred state?	<i>Over next 6 years, growth in Tennessee is projected a +11% increase (significantly higher than national average of 5%)</i>
What geographic locations (city/state) has a better outlook?	<i>Kentucky, Utah, Texas, Oklahoma, Vermont, Montana, Virginia</i>
Which location(s) (city/state) would you be willing to relocate to?	<i>Eastern Kentucky or Southern Virginia</i>

Final Analysis:

Based upon "Filling in the Gap", Salary, and Outlook, is this a good job to pursue?	<i>Yes, based on my passion to become a Law Enforcement Officer</i>
List 2 alternative jobs that you can explore to expand your options. If needed, repeat GAP Analysis with each alternative job.	<i>- Deputy Sherriff - Correctional Officer - Transit/railroad Police</i>

My Next Steps, based upon Part A and B of Gap Analysis:

<i>Take practice entrance exams, continue physical training, and contact the Chattanooga Police Department recruiting office to inquire about the next testing dates for the police academy.</i>
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SECTION 2: GAP Examples

AIR FORCE: GAP Analysis

Part B: Assessing the Salary and Labor Market for the civilian occupation

After completing Part A: Filling in the Gap, complete the Labor Market Information (LMI) for the civilian occupation using My Next Move for Veterans.

Location:

What is your preferred geographic location of relocation (city/state)?	<i>Austin, Texas</i>
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Salary:

What is the salary range for this occupation?	<i>\$60,840 - \$169,000</i>
What is the salary range for this occupation in my preferred location (city/state)?	<i>\$60,250 – \$187,200+</i>
Does the salary range fit my requirements?	<i>Yes, I will require \$95,000</i>

Job Outlook:

What is the outlook for this occupation in your preferred state?	<i>Over next 6 years, growth in Texas is projected for +20% increase (significantly higher than national average of 1%)</i>
What geographic locations (city/state) has a better outlook?	<i>Denver, Colorado</i>
Which location(s) (city/state) would you be willing to relocate to?	<i>Austin, Houston, or San Antonio, Texas</i>

Final Analysis:

Based upon "Filling in the Gap", Salary, and Outlook, is this a good job to pursue?	<i>Yes, based on my exhaustive research</i>
List 2 alternative jobs that you can explore to expand your options. If needed, repeat GAP Analysis with each alternative job.	<i>- Operations Manager - Logistics Manager</i>

My Next Steps, based upon Part A and B of Gap Analysis:

<i>Begin exploring companies in the geographical areas listed. Connect with my network to discover if anyone I know works for these companies. Contact companies to inquire about opportunities. Discuss positions with current employees. Continue developing resume and cover letter.</i>
